# **Comparisons of Job Characteristics**

Focus Occupation: Financial Specialists, All Other (13-2099) Associated Occupation: Financial Examiners (13-2061)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Financial Specialists, All Other (13-2099) Associated Occupation: Financial Examiners (13-2061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
English Language	11.2	16.1	15.9	0	Current knowledge level may be sufficient
Economics and Accounting	4.4	15.5	12.6	<	Expanded education and/or training may be required
Law and Government	5.9	14.3	17.2	>	Current knowledge level is likely sufficient
Mathematics	9.2	14.1	12.6	<	Expanded education and/or training may be required
Clerical	7.3	13.2	10.1	<<	Extensive education and/or training may be required
Administration and Management	8.4	11.8	12.0	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### **Skills**

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Financial Specialists, All Other (13-2099) Associated Occupation: Financial Examiners (13-2061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Critical Thinking	10.8	15.2	13.9	0	Current skill level may be sufficient
Reading Comprehension	10.7	15.2	14.2	0	Current skill level may be sufficient
Active Learning	8.7	14.1	11.0	<<	Extensive development of skills in this area may be required
Writing	9.2	14.1	14.3	0	Current skill level may be sufficient
Judgment and Decision Making	9.4	13.8	11.5	<	A higher skill level may be required

Time Management	8.9	13.5	10.2	<<	Extensive development of skills in this area may be required
Management of Personnel Resources	6.9	13.0	8.1	<<	Extensive development of skills in this area may be required
Instructing	7.8	12.9	9.2	<<	Extensive development of skills in this area may be required
Learning Strategies	7.2	12.3	8.1	<<	Extensive development of skills in this area may be required
Coordination	9.1	12.2	10.8	<	A higher skill level may be required
Systems Analysis	6.5	11.8	8.3	<<	Extensive development of skills in this area may be required
Mathematics	6.2	11.5	8.2	<<	Extensive development of skills in this area may be required
Systems Evaluation	6.4	11.0	8.3	<<	Extensive development of skills in this area may be required
Negotiation	6.8	10.0	9.8	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

## **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Financial Specialists, All Other (13-2099) Associated Occupation: Financial Examiners (13-2061)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Deductive Reasoning	10.6	16.4	13.8	<	Some improvement in abilities may be required	
Problem Sensitivity	11.1	15.7	12.5	<<	Extensive improvement in abilities may be required	
Written Comprehension	11.0	15.7	15.1	0	Current ability level may be sufficient	
Inductive Reasoning	10.2	15.0	13.9	0	Current ability level may be sufficient	
Near Vision	11.1	14.5	12.0	<	Some improvement in abilities may be required	
Information Ordering	9.9	13.6	11.4	<	Some improvement in abilities may be required	
Number Facility	6.3	12.4	7.7	<<	Extensive improvement in abilities may be required	
Mathematical Reasoning	6.3	11.4	8.5	<<	Extensive improvement in abilities may be required	
Speed of Closure	5.9	10.2	6.1	<<	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

There are no common work activities.

**Tools and Technologies that Both Occupations Have in Common** 

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Financial Specialists, All Other (13-2099) Associated Occupation: Financial Examiners (13-2061)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.